

Overview

At Little Imps keeping children safe and free from harm is paramount. We are committed to the multi-agency approach in response to safeguarding children. Additionally we have a legal duty to safeguard and promote the wellbeing of children and to have a Safeguarding Policy. This may involve contacting children’s services for advice and to discuss any safeguarding concerns that may arise.

Principles

- Children have a right to be safe, to be listened to, valued and respected.
- Parents and Carers have a right to be informed of any concerns regarding their child.
- Children are best protected when parents and settings work together.
- All staff and volunteers are given appropriate training and support.
- All staff and volunteers are subject to rigorous recruitment checks

Working in Partnership

We will inform parents/carers of any concerns we have about their child (providing it does not compromise child safety), and will help support them as necessary.

Recruitment of Staff

We are committed to recruiting staff and volunteers who are suitable to work with children. We adhere to the North Lincolnshire Council safe recruitment procedures.

Early Help – What is it?

Early Help means providing support as soon as a problem emerges, at any point in a child’s life, from the foundation years to the teenage years.

Early Help can prevent further problems arising by offering early help at the earliest point and at the lowest level of service required in order to improve outcomes for children.

We have an obligation to our families to identify those who have emerging problems and share this information with other professionals.

The Early Help Process

- Identify children and families who would benefit from an early help.
- Undertake an assessment of the need for an early help.
- Provide targeted early help services to address the assessed needs of a child and their family which focuses on activity to improve the outcomes for the child.

Principles in Practice

In order for to ensure children are effectively protected we ensure:

- The Manager, Pre-School Manager are designated safeguarding leads (DSL), with responsibility for safeguarding and child protection.
- All staff attend safeguarding training which is updated annually.
- A parent friendly hand out is provided to all parents.
- The full safeguarding and promoting the welfare of children policy is available on request.
- The policy is reviewed annually

Online Safety

There are no opportunities for children to access online material without strict supervision of an adult.

If you have any concerns about online safety and how to protect your children online please visit –

<https://www.thinkuknow.co.uk>

CEOP

<https://www.internetmatters>

Use of Mobile Phones and Cameras

We take the necessary steps to ensure that children are protected from unauthorised use of mobile phones and cameras.

We ask that parents do not use their phones whilst on Little Imps grounds. Unless prior permission given at special events. We ensure that staff use their lockers to store mobile devices for the duration of their shift, and only use at break times away from the children.

Visitors to the setting are asked to store their mobile devices in the filing cabinet in the office.